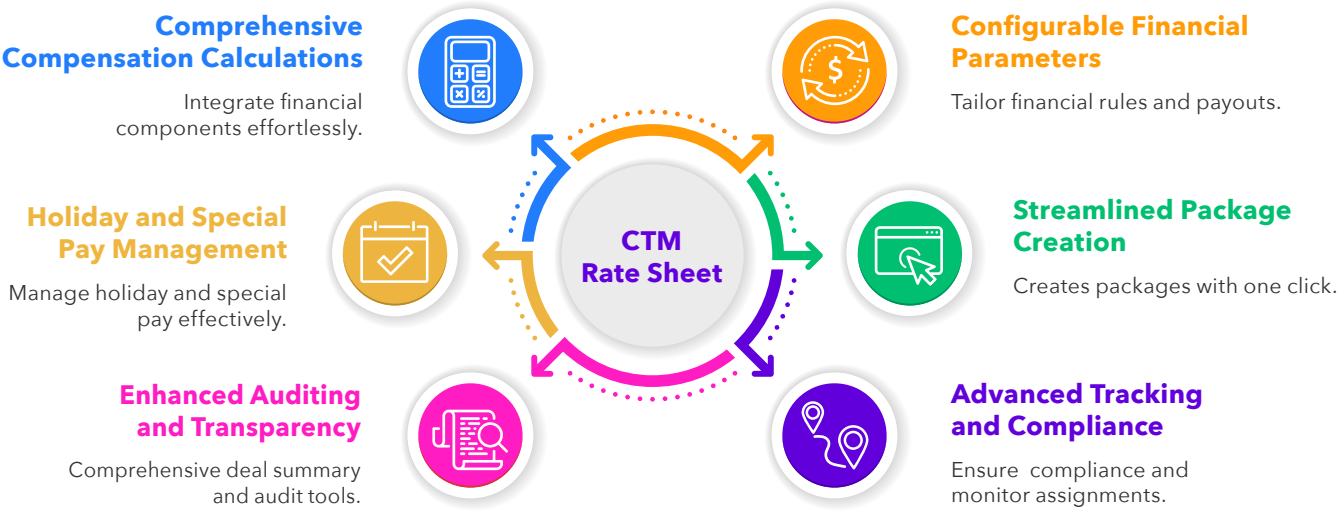
symplr Contingent Talent Management (CTM) Rate Sheet

symplr®
Better Operations, Better Outcomes

Redefine Staffing Management with Precision and Flexibility

The latest version of the symplr CTM Rate Sheet is a cutting-edge tool designed to revolutionize how healthcare organizations and staffing agencies calculate compensation packages and manage agreements. Engineered with advanced features and unparalleled configurability, the CTM Rate Sheet ensures that every aspect of your assignment deal process is optimized for efficiency, accuracy, and compliance. how you manage contingent talent, offering unmatched configurability and efficiency.



Key Features and Benefits

- **Comprehensive Compensation Calculations**
  The CTM Rate Sheet seamlessly integrates various financial components, allowing you to calculate compensation based on your target margins or reverse the process by determining the margin based on compensation. It serves as a critical tool in managing and automating payroll and invoicing processes for each assignment, ensuring that every detail is captured accurately.
- **Configurable Financial Parameters**
  With the ability to configure burdens, payouts, and deal-specific financial rules, the CTM Rate Sheet offers flexibility to meet your organization's unique needs. Whether you're managing per diem eligibility, enforcing minimum wage laws by state and certification, or handling orientation payroll and billing, this tool adapts to your requirements.
- **Streamlined Package Creation**
  Simplify complex deal constructions with one-click compensation package creation. The CTM Rate Sheet automates the integration of GSA per diem and lodging rates by location and season, and it includes default travel payouts, making it easier than ever to manage compensation packages for your contingent workforce.

- **Advanced Tracking and Compliance**
  Stay ahead of regulatory requirements with robust tracking features, including 12-month consecutive assignment location monitoring and minimum wage enforcement. Additionally, track requested days off and their impact on financial deals, ensuring compliance and accuracy across all assignments.
- **Enhanced Auditing and Transparency**
  Ensure the integrity of your staffing agreements with comprehensive auditing tools. The CTM Rate Sheet includes a detailed change log, a comprehensive deal summary, and an audit tool, along with a deal sheet version comparison feature that allows for thorough review and transparency.
- **Holiday and Special Pay Management**
  Efficiently manage holiday pay and bill rates, including projections for holiday hours and special rates for call and callback hours. This feature ensures that your organization maintains accurate and compliant payroll and billing during peak times.

Tailored Solutions for Every Staffing Challenge

The symplr CTM Rate Sheet is engineered to meet the diverse needs of healthcare organizations and staffing agencies. Whether you're managing complex compensation packages, ensuring compliance, or streamlining payroll processes, the CTM Rate Sheet offers precision and flexibility to help you succeed.

Healthcare Staffing Manager

- Quickly calculate and adjust compensation packages based on GSA per diem rates and lodging costs
- One-click package creation tool saves her time
- Compliance features ensure that every assignment meets legal requirements

Financial Operations Director

- Enforce minimum wage compliance and manage orientation payroll and billing rules
- Auditing tools help maintain financial accuracy and transparency across all assignments

Compliance Officer

- Track 12-month consecutive assignments
- Enforce per diem eligibility rules
- Manage holiday pay rates
- Review every deal thoroughly and maintain compliance with ease through detailed change log and auditing tools

Payroll Specialist

- Manage holiday pay and bill rates
- Detailed deal tracking and change log features provide the information needed to process payroll efficiently and accurately

Transforming Staffing Operations

The symplr CTM Rate Sheet is more than just a tool—it's a strategic asset that enhances your ability to manage contingent talent effectively. By integrating advanced financial rules, simplifying deal creation, and ensuring compliance with legal and organizational requirements, the CTM Rate Sheet empowers your team to focus on what matters most—delivering exceptional care through a well-managed workforce.

Experience firsthand how the symplr CTM Rate Sheet can revolutionize your compensation and payroll processes. to schedule a personalized demo to see our advanced features in action and learn how our tool can be tailored to meet your specific needs. Click here