

In an increasingly competitive market, your talent acquisition teams face significant challenges, especially when recruiting for critical roles, which can impact patient care. These tasks are magnified if your recruiters must contend with complicated software or inefficient processes.

symplr Recruiting is an Applicant Tracking System designed specifically to meet the challenges of healthcare recruiting, so you can provide a consistent, compliant, and streamlined recruiting process to hire the talent you need, quickly.



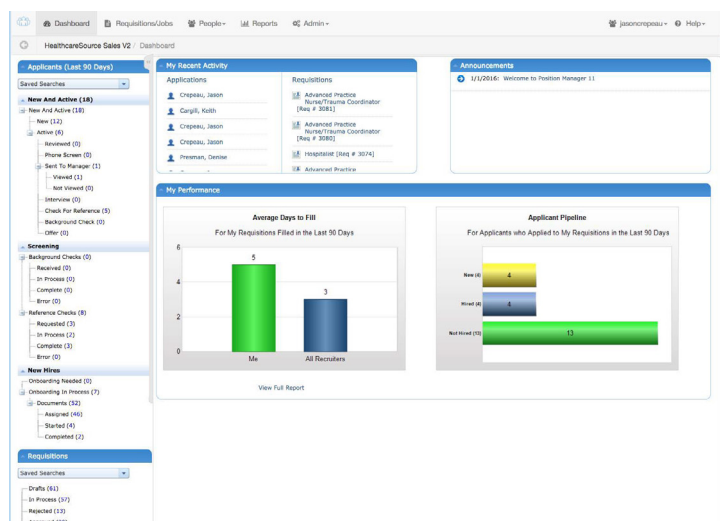
Recruiting Directly Impacts Costs and Patient Care

Your ability to quickly fill critical clinical positions with qualified candidates can mean the difference between delivering exceptional care and leaving patients dissatisfied, which can impact your organization's brand and patient satisfaction scores. Additionally, inadequate staff-to-patient ratios can lead to increased costs related to filling staffing gaps with overtime or per diem labor.

Improve the Recruiting Process with Streamlined Applicant Tracking

symplr Recruiting enables you to streamline your applicant tracking process so you can fill open positions quickly and ensure your organization has the talent it needs to meet business and care objectives. symplr Recruiting is designed to help:

- Increase efficiency by consolidating applicant tracking functions within one system
- Ensure a great candidate experience with mobile optimized job postings and application workflows
- Improve hiring decisions with integrated reference checking
- Automate onboarding for faster start times with new-hire documents and integrated background check capabilities
- Use reporting to track key recruiting metrics in order to identify areas for improvement



Centralize Applicant Tracking for Increased Productivity



symplr Recruiting provides easy-to-use features so you can focus your energy on hiring activities instead of navigating complicated software.

- Designed with efficiency in mind, symplr Recruiting intuitive user interface lets you access any feature within the system in two clicks or less
- Automated workflows and interactive guides make it simple to track applicant status, send candidate updates, and send email alerts to notify recruiters and hiring managers when an item needs their attention
- symplr Recruiting makes requisition writing a breeze with step-by-step guides and savable templates, so you never need to recreate the same requisitions from scratch

Job Code	Position Title	Category	Organization
116	- Case Manager Nurse	Nursing	Clinic
456	Accident Emergency Security Guard	Support Services	Clinic
20900DIRACCT	Accounting Director	Management	Clinic
64991ADSFUND	Accounts Payable Coordinator	Administrative/Clerical	Clinic
64991ADSFUND	Administrative Secretary II	Administrative/Clerical	Clinic
20985APCTRCR	Advanced Practice Nurse/Trauma Coo...	Nursing	Clinic
20930DIRAMCG	AMC Director	Management	Clinic
	Assistant Nurse Manager	Nursing	Clinic
20950MGRACEO	Assistant to the President/CEO	Administrative/Clerical	Clinic

Once you have a complete understanding of your organization's current recruitment situation, we work with your team to begin the journey to recruitment excellence.

Hire with Confidence Using Integrated Reference Checking

Resumes are a start, but they don't always tell you everything you need to know about an applicant.

- Reference Assessment, included with symplr Recruiting, lets you automate the process of gathering references so you can easily collect and review information about candidates' work history, past performance, and behavior

Get New Hires Started Sooner with Automated Onboarding



For your recruiting efforts to have the greatest impact on your organization, you need to reduce the time it takes for employees to begin contributing value in their roles.

- Once a candidate has accepted an offer to join your organization, symplr Recruiting's New Hire Wizard will prompt you to enter required information for the new position, ensuring nothing is overlooked.
- The New Hire Wizard also stores email templates as well as other documents needed by HR for onboarding, and the symplr Client Services team will also work with you to build any custom forms or other templates that your organization needs, at no additional cost.
- Additionally, symplr integrates with over 30 background check vendors to make the process of checking backgrounds as quick and easy as possible.

symplr Talent Sourcing can help your recruiting team perform at an elite level.

Our other talent management solution include:

- symplr Assessments
- symplr Performance
- symplr Learning

Use Reports to Refine Your Processes for Ongoing Improvement

Understanding your recruiting data is essential for determining what your talent acquisition strengths are and how you can continue to improve your recruiting strategy.

- symplr Recruiting's reporting functionality makes it easy to aggregate and analyze information on pipeline activity, applicant sources, job postings, filled positions, and more
- Dashboards, pre-configured reports and easy to configure custom reports put your TA data to work for you and deliver it when and where you need it.