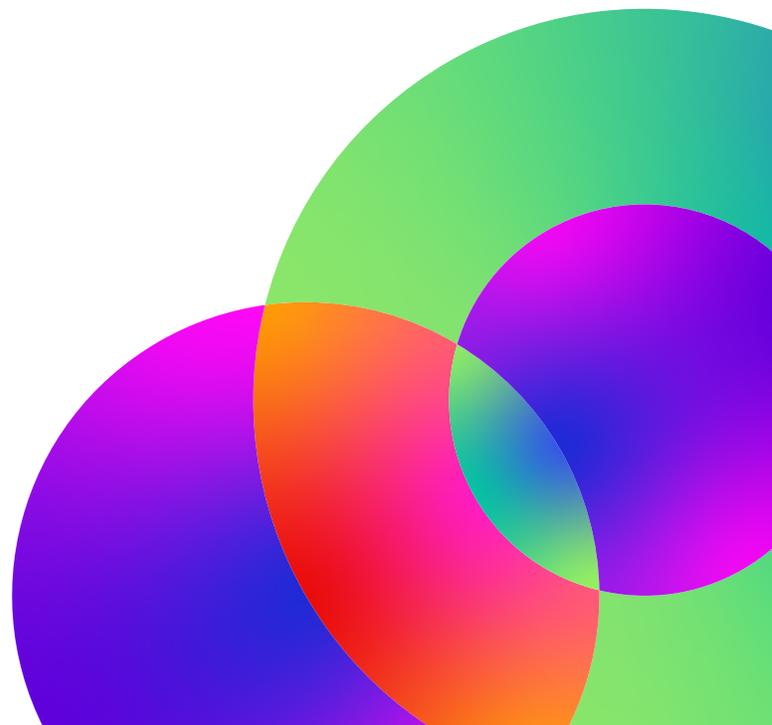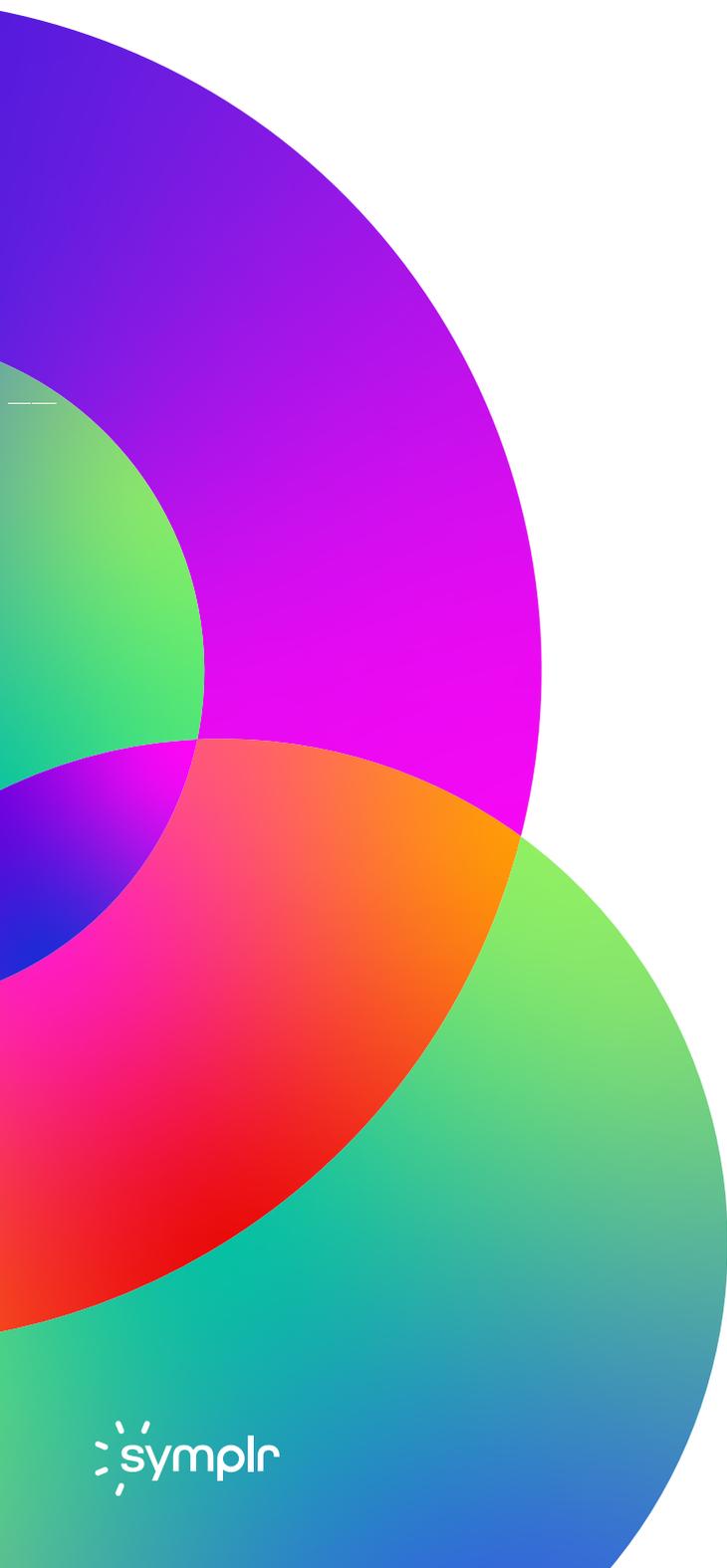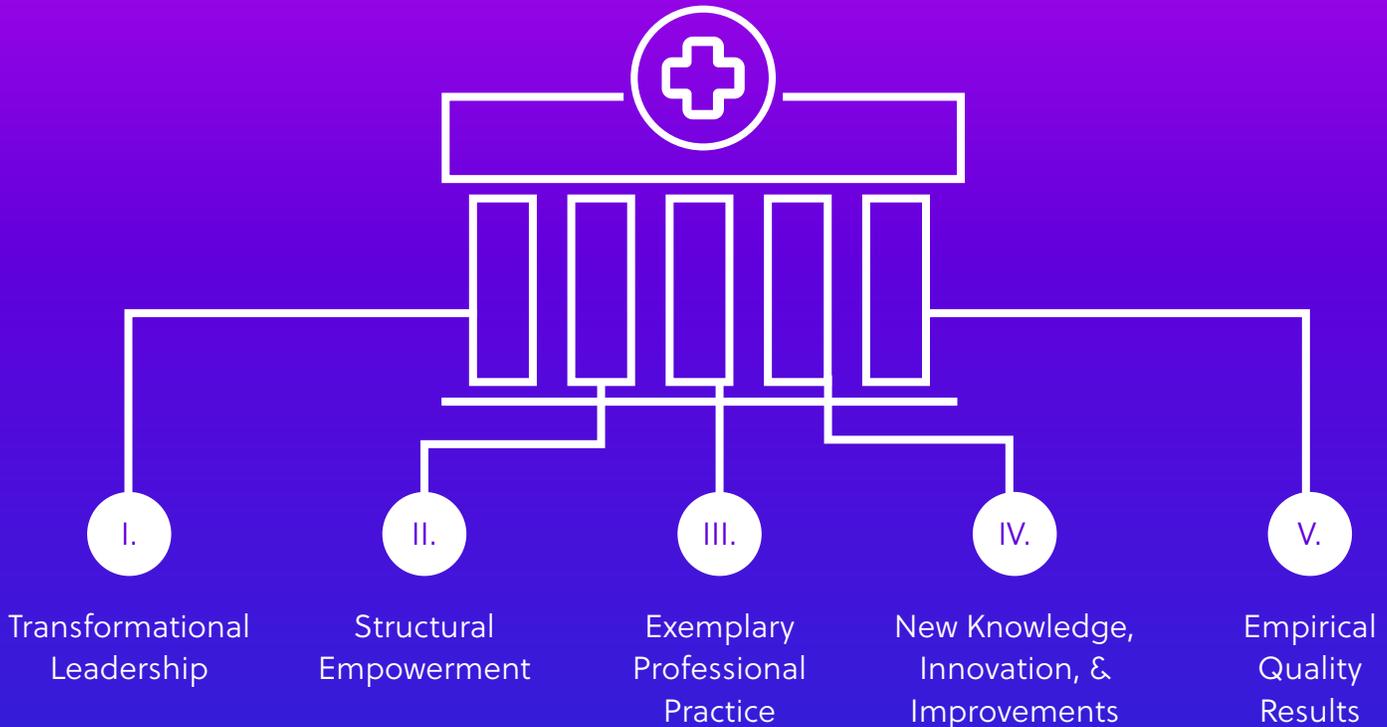# A Journey to Excellence with symplr Solutions

symplr

ANCC Magnet Recognition

ANCC Magnet® Recognition is the highest and most prestigious international distinction a healthcare organization can receive for nursing excellence and quality patient care. The ANCC Magnet Recognition Program Model serves as the roadmap for organizations seeking Magnet Recognition and provides a framework for nursing practice and research in the future.

For some organizations, it can take years to collect Magnet application information because the data resides in disparate systems and is measured differently. By partnering with symplr, your organization will leverage data, technology and expertise needed to achieve and maintain this valued distinction.

symplr has been dedicated solely to healthcare, providing technology and expertise to support the discipline of nursing and their healthcare organizations for over 30 years. Our integrated solutions create efficiencies and provide access to data for actionable insights to improve outcomes, helping support organizations on their Magnet Journey.

Five Components make up the ANCC Magnet Recognition Model

I.	II.	III.	IV.	V.
Transformational Leadership	Structural Empowerment	Exemplary Professional Practice	New Knowledge, Innovation, & Improvements	Empirical Quality Results

I. Transformational Leadership

The healthcare environment today is rapidly changing, and nursing leadership will be required to create a vision and plan for the future, transforming their organization's values, beliefs, and behaviors. New approaches to recruiting, reviewing, retaining, and scheduling clinical teams will be essential to supporting the future workforce. In addition, nursing leaders will be more involved with adopting emerging technologies, requiring quality evidence to guide decision-making and organizational planning.

symplr solutions to support Transformational Leadership
symplr Workforce, symplr Talent Acquisition, Hayes Payer and Provider Evidence, Midas Solutions, symplr Quality Review, symplr Spend Management.

II. Structural Empowerment

Solid structures and processes are the foundation to ensure the mission, vision, and values are aligned to achieve organizational outcomes. Staff need to be developed, directed, and empowered to find the best way to accomplish organizational goals. Access to real-time quality data, ongoing staff development and education, and streamlined clinical communication are ways to help strengthen professional practice and support this Component.

symplr solutions to support Structural Empowerment
symplr Workforce, symplr Clinical Communications, symplr Talent Acquisition, symplr Learning, Hayes Payer and Provider Evidence, Midas Solutions, symplr Quality Review, symplr Spend Management

III. Exemplary Professional Practice

Exemplary professional practice entails the comprehensive understanding of the role of nursing and the application of that role with patients, families, communities, and interdisciplinary teams. Moreover, it is about what exemplary professional practice within nursing can achieve. Access to evidence and benchmarking data will help to support exemplary practice and decision-making.
In addition, healthcare-specific workforce management solutions that reduce administrative burden and create collaboration and streamlined communication will positively impact care delivery.

symplr solutions to support Exemplary Professional Practice
symplr Workforce, symplr Clinical Communications, symplr Assessments, symplr Performance, symplr Learning, Hayes Payer and Provider Evidence, Midas Solutions, symplr Quality Review, symplr Spend Management

IV. New Knowledge, Innovation, & Improvements

Magnet-recognized organizations have an ethical and professional responsibility to contribute to patient care, the organization, and the profession. Current systems and practices need to be redesigned to be successful in the future. This Component includes new models of care, application of existing evidence, new evidence, and visible contributions to the science of nursing. Evidence and safety data analysis are required when adopting new technology, along with the ability to demonstrate provider improvement to payers.

symplr solutions to support New Knowledge, Innovation, & Improvements:
symplr Workforce, symplr Clinical Communications, symplr Talent Acquisition, symplr Assessments, symplr Performance, symplr Learning, Hayes Payer and Provider Evidence, Midas Solutions, symplr Quality Review, symplr Spend Management

V. Empirical Quality Results

This Component looks at clinical outcomes related to nursing; workforce outcomes, patient and consumer outcomes, and organizational outcomes. Using an evidence-based approach to guide decision-making can improve results in quality and clinical outcomes. In addition, workforce management and clinical communication technology can provide the foundation for structure and uniform process across the enterprise resulting in improved staff engagement and patient satisfaction outcomes.

symplr solutions to support Empirical Quality Results
symplr Workforce, symplr Clinical Communications, Hayes Payer and Provider Evidence, Midas Solutions, symplr Quality Review, symplr Spend Management

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Whether you are embarking on the Magnet Journey or sustaining standards of excellence for redesignation, symplr solutions, services, and expertise can help your organization achieve and maintain your commitment to nursing excellence.

symplr Solutions	Transformational Leadership	Structural Empowerment	Exemplary Professional Practice	New Knowledge, Innovation, and Improvements	Empirical Quality Results
symplr Workforce (Cloud-based, integrated TA, SS, OA, mobile)	✔	✔	✔	✔	✔
symplr Clinical Communications		✔	✔	✔	✔
symplr Talent Acquisition (Talent Sourcing + Hiring + Recruiting)	✔	✔		✔	
symplr Assessments			✔	✔	
symplr Performance			✔	✔	
symplr Learning		✔	✔	✔	
Hayes Payer and Provider Evidence	✔	✔	✔	✔	✔
Midas Solutions	✔	✔	✔	✔	✔
symplr Quality Review	✔	✔	✔	✔	✔
symplr Spend Management	✔	✔	✔	✔	✔

About symplr

symplr is the leader in enterprise healthcare operations software and services. For more than 30 years and with deployments in 9 of 10 U.S. hospitals, symplr has been committed to improving healthcare operations through its cloud-based solutions, driving better operations for better outcomes. Our provider data management, workforce management, and healthcare governance, risk management, and compliance (GRC) solutions improve the efficiency and efficacy of healthcare operations, enabling caregivers to quickly handle administrative tasks so they have more time to do what they do best: provide high-quality patient care.

Learn how at symplr.com.

"We are very careful about the companies we choose to partner with. symplr's passion for nurses, respect for nurses' role in patient care, and understanding of the impact of meaningful recognition make them a perfect fit with DAISY's mission. We are very proud of our longtime partnership with this special company!"

Bonnie Barnes, Co-Founder, the Daisy Foundation